

Introduction

At Live Music Now Scotland, our work is driven by a belief that music can create meaningful impact — and that the people who make this work happen deserve a supportive, inspiring place to grow. Our organisational culture is shaped by three core values: Connection, Play(fulness) and Belonging.

Connection guides how we collaborate, listen and build relationships — with each other, with musicians, and with the communities we serve. We work as a team, share ideas openly and celebrate the impact we create together.

Play(fulness) keeps creativity at the heart of our approach. We encourage curiosity, experimentation and joy in our work. We take our mission seriously, but we also make space for imagination, humour and trying new things.

Belonging is central to who we are. We strive to create an environment where everyone feels respected, supported and able to bring their whole selves to work. We welcome diverse perspectives and lived experiences, and we are committed to inclusive practice and Fair Work principles.

If these values resonate with you, you'll find a home here — a place where your contribution matters and where you can help bring highquality live music to people and places that need it most.